The Four Cities Compact is comprised of caring, dedicated professional educators whose mission is to help create and guide students toward exceptional future career opportunities. The Compact staff works in close collaboration with representatives from business and higher education to provide comprehensive education, training, resources and support to students. Graduates from each Compact program will be prepared in every way to advance towards their career goals.

For more information, visit fourcitiescompact.org

It is the policy of the Four Cities Compact to offer educational programs and activities without regard to race, color, natural origin, sex, or handicap, as required by the Civil Rights Act of 1964, Title IX of Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Sex Equality provisions of the Carl D. Perkins Vocational Act of 1984. Inquiries regarding compliance with these requirements may be directed to: William DiMascio, Title IX and Section 504 Coordinator, c/o Four Cities Compact, 524 Broad Street, Wadsworth, Ohio 44281, Phone: (330) 335-1309; Joyce Walker, Director of Student Services, c/o Wadsworth City Schools, 524 Broad Street, Wadsworth, OH 44281, (330) 335-1319; or to: Director of Office of Civil Rights - Region IV, 55 Erieview Plaza, Room 222, Cleveland, Ohio 44114, (216) 522-4970.
Our courses provide the OPPORTUNITY for high school students to:

1. Explore and experience a career field BEFORE spending time and money on college or further job training.
2. Participate in HANDS-ON LEARNING in a subject in which they have a true interest.
3. Gain real-world WORK EXPERIENCE in their possible future career field.
4. Learn on MODERN STATE-OF-THE-ART EQUIPMENT.
5. Earn valuable WORK QUALIFICATIONS, CREDENTIALS and COLLEGE CREDIT while still in high school.
6. Earn SCHOLARSHIP MONIES towards college or further job training.
7. NETWORK and establish positive relationships with potential employers.
8. Have a traditional high school experience AND possibly travel to WORK WITH STUDENTS FROM OTHER DISTRICTS.
9. Learn from CARING, PROFESSIONAL TEACHERS who have work experience in their career field.
10. Get a jump start on a future career and gain COMPETITIVE ADVANTAGE over others seeking similar jobs.

- Tyler Mitchel, Advancement to Nursing
- Miyah Hiray, Diversified Medical Technologies
- Trey Hines, Automotive Technology
- Alexander Krieger, Culinary Arts

What some of our students had to say about the programs at Four Cities Compact!
<table>
<thead>
<tr>
<th>TABLE OF CONTENTS BY CAREER PATHWAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>AGRICULTURE &amp; ENVIRONMENTAL SYSTEMS</td>
</tr>
<tr>
<td>Animal Care &amp; Veterinary Science</td>
</tr>
<tr>
<td>ARTS &amp; COMMUNICATION</td>
</tr>
<tr>
<td>Media Production</td>
</tr>
<tr>
<td>BUSINESS &amp; ADMINISTRATIVE SERVICES</td>
</tr>
<tr>
<td>Business Marketing Academy</td>
</tr>
<tr>
<td>CONSTRUCTION TECHNOLOGIES</td>
</tr>
<tr>
<td>Carpentry</td>
</tr>
<tr>
<td>Masonry / Building Trades</td>
</tr>
<tr>
<td>EDUCATION &amp; TRAINING</td>
</tr>
<tr>
<td>Teacher Academy</td>
</tr>
<tr>
<td>HEALTH SCIENCE</td>
</tr>
<tr>
<td>Advancement to Nursing</td>
</tr>
<tr>
<td>Athletic Health Science</td>
</tr>
<tr>
<td>Diversified Medical Technologies</td>
</tr>
<tr>
<td>Nursing Assistant Care</td>
</tr>
<tr>
<td>Pharmaceutical Science</td>
</tr>
<tr>
<td>HOSPITALITY &amp; TOURISM</td>
</tr>
<tr>
<td>Culinary Arts</td>
</tr>
<tr>
<td>HUMAN SERVICES</td>
</tr>
<tr>
<td>Cosmetology</td>
</tr>
<tr>
<td>INFORMATION TECHNOLOGY</td>
</tr>
<tr>
<td>Network Systems &amp; Cyber Security</td>
</tr>
<tr>
<td>Programming, Design &amp; Robotics</td>
</tr>
<tr>
<td>LAW &amp; PUBLIC SAFETY</td>
</tr>
<tr>
<td>Criminal Science Technology</td>
</tr>
<tr>
<td>Fire Safety / EMT</td>
</tr>
<tr>
<td>MANUFACTURING TECHNOLOGIES</td>
</tr>
<tr>
<td>Engineering Design &amp; Technology</td>
</tr>
<tr>
<td>Advanced Manufacturing</td>
</tr>
<tr>
<td>TRANSPORTATION SYSTEMS</td>
</tr>
<tr>
<td>Automotive Technologies</td>
</tr>
<tr>
<td>JOB TRAINING PROGRAMS</td>
</tr>
<tr>
<td>F.I.R.S.T. Job Training Program</td>
</tr>
<tr>
<td>Career-Based Instruction</td>
</tr>
</tbody>
</table>

Find us online at:
www.fourcitiescompact.org
YOUR EXPERIENCE

JUNIOR YEAR:
- Safety and proper handling of animals
- Animal behavior
- Basic animal husbandry
- Animal anatomy and physiology
- Career readiness and employability
- Veterinary medical terminology

SENIOR YEAR:
- Animal first aid & CPR
- Common diseases & disorders amongst animals
- Laboratory skills
- Pharmacology
- Radiology
- Advanced animal anatomy & physiology
- Externship placement in an animal science related field

POSSIBLE WORK-BASED LEARNING SITES:
- Hunting Ridge Animal Hospital
- Copley-Fairlawn Veterinary Clinic
- Metropolitan Veterinary Hospital
- MedVet Akron
- Acsady-Cecil Farm
- Yellow Creek Veterinary Surgery & Imaging
- Wadsworth Veterinary Hospital

AVAILABLE INDUSTRY-RECOGNIZED CREDENTIALS
- OSHA

OTHER OPPORTUNITIES
- Potential field trips to: Hartong Dairy, Acsady-Cecil Farm, Behind the scenes tour of the Akron Zoo, Herps Alive Reptile Rescue & more

CAREER & COLLEGE READY

All programs have associated college credit for students who have completed their programs and met the requirements to earn those credits.

HIGH SCHOOL CREDITS*
- 7
  *Includes 1 science credit.

LOCATION: COPLEYS HIGH SCHOOL
TEACHER: Rachel McClennahan
EMAIL: rachel.mcclennahan@ copley-fairlawn.org
PHONE: 330.664.4999

DO YOU?

- Love animals?
- Want to learn proper handling and care of animals?
- Have a strong interest in biology?
- Have a willingness to clean up & care for animals?
- Want to learn more about all the different careers you can pursue in the animal science field?

LOCATION: COPLEYS HIGH SCHOOL
TEACHER: Rachel McClennahan
EMAIL: rachel.mcclennahan@ copley-fairlawn.org
PHONE: 330.664.4999

AGRICULTURE & ENVIRONMENTAL SYSTEMS  Pg. 3
YOUR EXPERIENCE

JUNIOR YEAR:
- Camera operation
- Video editing (Adobe Premiere)
- Intro to film design
- Broadcast journalism
- Storyboard & scripting
- Acting & performing

SENIOR YEAR:
- Documentary production
- Live broadcasting
- Podcast production
- Motion graphic design (Adobe After Effects)
- Advanced film design
- Broadcast journalism

POSSIBLE WORK-BASED LEARNING SITES:
- Wadsworth Community Television
- Wadsworth Community Radio
- Local Production Companies
- Akron Rubber Ducks

AVAILABLE INDUSTRY-RECOGNIZED CREDENTIALS
- Adobe Premiere Certification
- Adobe After Effects Certification

LOCATION: WADSWORTH HIGH SCHOOL
TEACHER: Paul Taylor
EMAIL: ptaylor@wadsworthschools.org
PHONE: 330.335.1400
YOUR EXPERIENCE

JUNIOR YEAR:
- Business & marketing principles
- Entrepreneurship
- Professional sales
- Operations
- Logistics
- Management

SENIOR YEAR:
- Entrepreneurship
- Professional sales
- Marketing strategy
- Business operations
- Logistics
- Management

POSSIBLE WORK-BASED LEARNING SITES:
- Magic Market
- New Horizons Credit Union
- Local businesses

AVAILABLE INDUSTRY-RECOGNIZED CREDENTIALS
- Leadership Excellence
- Lean Six Sigma Green and Yellow Belt

CAREER & COLLEGE READY

All programs have associated college credit for students who have completed their programs and met the requirements to earn those credits.

HIGH SCHOOL CREDITS*
*Includes job credits.

LOCATION: BARBERTON HIGH SCHOOL
TEACHER: Doug Wheeler
dwheeler@barbertonschools.org
TEACHER: Samantha Coldwell
scoldwell@barbertonschools.org
PHONE: 330.753.1084
Carpentry

Do you?

- Like to work with your hands?
- Have a mechanical mind?
- Like to see a project from start to finish?
- Enjoy physical work?
- Enjoy working outdoors?

Your experience

Junior Year:
Safety skills
Construction technology
Structural systems
Building/shed construction

Senior Year:
Estimating jobs
Blueprint reading
Laying foundation
Interior/exterior finishing

Possible work-based learning sites:
Local businesses/industry partners
Compact house construction project

Career & college ready

All programs have associated college credit for students who have completed their programs and met the requirements to earn those credits.

6 High school credits

Available industry-recognized credentials
OSHA-10
Ohio Means Jobs Readiness Seal

Location: Wadsworth High School
Teacher: Christopher Kallai, Jr.
Email: chkallai@wadsworthschools.org
Phone: 330.335.1400

Pg. 6 Construction Technologies
DO YOU?

- Like to work outdoors?
- Like to work with your hands?
- Like to work on a team?
- Like to see finished projects?
- Like the possibility of employment directly out of high school with wage & benefits?
- Want your own business?

YOUR EXPERIENCE

JUNIOR YEAR:
- Safety practices
- Power tool use
- Employability skills
- Material identification & uses

SENIOR YEAR:
- Blueprint reading
- Project completion
- Material estimation
- Employer expectations
- Career explorations
- Time management skills
- Advanced safety skills

POSSIBLE WORK-BASED LEARNING SITES:
- Kovein Concrete Construction
- KLBT Inc.
- Jenco Construction
- Shultz Design and Construction

AVAILABLE INDUSTRY-RECOGNIZED CREDENTIALS
- OSHA-10

HIGH SCHOOL CREDITS
- 6

CAREER & COLLEGE READY

All programs have associated college credit for students who have completed their programs and met the requirements to earn those credits.

LOCATION: Norton High School
TEACHER: Don Begert
EMAIL: dbegert@nortonpanthers.org
PHONE: 330.825.7300
YOUR EXPERIENCE

JUNIOR YEAR:
- Careers in education
- Principles of education
- Classroom management
- Digital portfolio
- Classroom field experience

SENIOR YEAR:
- Planning for instruction
- Instructional methods
- Learning standards
- The role of assessment
- Classroom field experience

POSSIBLE WORK-BASED LEARNING SITES:
- Pre-K through 8 classrooms in Four Cities School Districts

CAREER & COLLEGE READY

AVAILABLE INDUSTRY-RECOGNIZED CREDENTIALS
- Public SchoolWorks 5-hour Course Completions
- ParaPro Certification
- American Heart Association CPR/First Aid
- Bloodborne Pathogens

6 HIGH SCHOOL CREDITS

DO YOU?
- Love to work with children?
- Have a passion for learning?
- Like to work as part of a team to help others?
- Have good communication and presentation skills?
- Desire to make a lasting impact on others?

LOCATION: NORTON HIGH SCHOOL
- TEACHER: Tricia Pletcher
- EMAIL: tpletcher@nortonpanthers.org
- PHONE: 330.825.7300
YOU EXPERIENCE

JUNIOR YEAR:
- Nursing fundamentals
- Honors anatomy & physiology
- Medical terminology
- Shadowing & clinicals
- Career exploration

SENIOR YEAR:
- CPR & first aid
- Nursing fundamentals
- Medical terminology
- Shadowing & clinicals
- STNA
- Phlebotomy
- Postsecondary options
- Career exploration

POSSIBLE WORK-BASED LEARNING SITES:
- Summa Health Systems
- Pleasant View Health Care Center
- Akron Children’s Hospital
- United Disability
- Barberton Public Schools - Nursing

AVAILABLE INDUSTRY-RECOGNIZED CREDENTIALS
- Ohio STNA Certification
- NHA Phlebotomy Certification
- American Heart Association BLS CPR & FA
- OSHA-10
- Ohio Means Jobs Readiness Seal

HEALTH SCIENCE  Pg. 9
ATHLETIC HEALTH SCIENCE

DO YOU?

- Want to help people recover from injuries?
- Find fulfillment in helping motivate others to be fit & active?
- Find joy in sports and recreational activities?
- Have a curiosity for human physiology?

YOUR EXPERIENCE

JUNIOR YEAR:
- Anatomy & physiology
- Strength & conditioning principles
- Fitness testing & assessment
- Career exploration
- Sports nutrition & supplements

SENIOR YEAR:
- Medical terminology
- Injury assessment
- Management & rehabilitation
- Physical therapy
- Technician skills
- Emergency responses to injuries

POSSIBLE WORK-BASED LEARNING SITES:
- Local physical therapy clinics
- Home school athletic trainers
- Local hospitals or nursing homes

CAREER & COLLEGE READY

- All programs have associated college credit for students who have completed their programs and met the requirements to earn those credits.

7 HIGH SCHOOL CREDITS*  
*Includes 1 science credit.

AVAILABLE INDUSTRY-RECOGNIZED CREDENTIALS
- American Heart Association BLS & CPR
- AMCA - Physical therapy technician certification
- OSHA-10

LOCATION: NORTON HIGH SCHOOL
TEACHER: Susan Ward
EMAIL: sward@nortonpanthers.org
PHONE: 330.825.7300

HIGH SCHOOL CREDITS*  
*Includes 1 science credit.
DIVERSIFIED MEDICAL TECHNOLOGIES

DO YOU?

✓ Have an interest in the medical field?
✓ Work well under pressure?
✓ Excel in independent & collaborative work environments?
✓ Like to learn by doing?

YOUR EXPERIENCE

JUNIOR YEAR:
- Medical terminology
- CPR & first aid
- Basic patient care skills
- Health care safety
- Job shadowing

SENIOR YEAR:
- Phlebotomy
- Job shadowing
- Career planning
- Capstone project

POSSIBLE WORK-BASED LEARNING SITES:
- Summa Health Systems

CAREER & COLLEGE READY

All programs have associated college credit for students who have completed their programs and met the requirements to earn those credits.

AVAILABLE INDUSTRY-RECOGNIZED CREDENTIALS
- American Heart Association CPR & FA
- Stop the Bleed
- OSHA-10
- Phlebotomy

HIGH SCHOOL CREDITS

LOCATION: WADSWORTH HIGH SCHOOL
TEACHER: Amanda Reid
EMAIL: areid@wadsworthschools.org
PHONE: 330.335.1400

HEALTH SCIENCE Pg. 11
NURSING ASSISTANT CARE

DO YOU?

- Have an interest in healthcare?
- Like working with people?
- Have strong communication skills?
- Have good judgment and ethics?
- Have a desire to be a team player?
- Have compassion/empathy for others?

YOUR EXPERIENCE

SENIOR YEAR ONLY PROGRAM:
- Nursing fundamentals
- Disease process
- Communication
- CPR
- Patient safety

POSSIBLE WORK-BASED LEARNING SITES:
Students will spend a minimum of 75 hours in class at Barberton High School and a minimum of 12 hours of supervised clinical experience at Pleasant View Health Care Center.

CAREER & COLLEGE READY

AVAILABLE INDUSTRY-RECOGNIZED CREDENTIALS
- Ohio STNA Certification
- American Heart Association CPR
- Ohio Means Jobs Readiness Seal
- OSHA-10

HIGH SCHOOL CREDITS
All programs have associated college credit for students who have completed their programs and met the requirements to earn those credits.

LOCATION: BARBERTON HIGH SCHOOL
TEACHER: Cindy Boswell
EMAIL: cboswell@barbertonschools.org
PHONE: 330.753.1084

Pg. 12 HEALTH SCIENCE
YOUR EXPERIENCE

JUNIOR YEAR:
- Employability & interpersonal skills
- Roles in the pharmacy
- Pharmacy law
- Medication dosage
- Forms & routes of administration
- Prescription processing
- Human anatomy & physiology

SENIOR YEAR:
- Pharmacy settings
- Medical terminology
- Insurance & billing
- Pharmacy calculations
- Non-sterile & sterile medication compounding
- Top 200 commonly prescribed medications

POSSIBLE WORK-BASED LEARNING SITES:
- CVS / Health
- Summa Health
- Akron Children’s Hospital
- Acme
- Drug Mart
- Sand Run Pharmacy

AVAILABLE INDUSTRY-RECOGNIZED CREDENTIALS
- National Pharmacy Technician Certification
- CPR, AED & First-Aid Certifications
- OSHA Certification

CAREER & COLLEGE READY

All programs have associated college credit for students who have completed their programs and met the requirements to earn those credits.

HIGH SCHOOL CREDITS*
- *Includes 1 science credit.

LOCATION: COPLEY HIGH SCHOOL
- TEACHER: Katie Amos
- EMAIL: katherine.amos@copley-fairlawn.org
- PHONE: 330.664.4999

HEALTH SCIENCE  Pg. 13
**CULINARY ARTS**

**DO YOU?**

- Have a passion for cooking and baking?
- Consider yourself creative?
- Enjoy organizing and multi-tasking?
- Like to work as part of a team?
- Desire to learn all aspects of the hospitality industry?

**YOUR EXPERIENCE**

**JUNIOR YEAR:**
- Food preparation & professionalism
- Safety & sanitation
- Kitchen tools & equipment
- Knife skills
- Principles of cooking
- Bistro 81 Restaurant student-run restaurant

**SENIOR YEAR:**
- Managing and running Bistro 81 Restaurant
- Bakeshop principles
- ServeSafe
- Beef, pork, poultry, fish & shellfish cookery
- Developing menus & recipes
- Food nutrition & science

**POSSIBLE WORK-BASED LEARNING SITES:**
- Bistro 81
- Galaxy Restaurant
- Blue Door
- Lock 15
- Acme Bakery
- Giant Eagle

**AVAILABLE INDUSTRY-RECOGNIZED CREDENTIALS**
- OSHA-10
- ServeSafe Certified

**LOCATION:** Copley High School

**TEACHER:** Chef Joe Schmeltzer

**EMAIL:** joe.schmeltzer@copley-fairlawn.org

**PHONE:** 330.664.4861

**HIGH SCHOOL CREDITS**

- 8

*Includes 1 marketing + 1 English credit.

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**Page 14 HOSPITALITY & TOURISM**
COSMETOLOGY

**YOUR EXPERIENCE**

**JUNIOR YEAR:**
- Color theory
- Anatomy
- Skin care
- Hands-on skills to prep for board testing
- Infection control

**SENIOR YEAR:**
- Operate a full service salon open to the public
- Practice boards exams
- Business skills
- Internships
- Chemical applications
- Extensions, wigs, nail care

**POTENTIAL WORK-BASED LEARNING:**
- Legacy Hair Studio
- Leia Love Salon
- Mane Attraction Salon

**CAREER & COLLEGE READY**

All programs have associated college credit for students who have completed their programs and met the requirements to earn those credits.

- **HIGH SCHOOL CREDITS:** 7
  - *Includes 1 science credit.

**AVAILABLE INDUSTRY-RECOGNIZED CREDENTIALS**
- OSHA-10
- Ohio State Board of Cosmetology License of Cosmetology

**LOCATION:** BARBERTON HIGH SCHOOL

**TEACHER:** Nichole Gerberich

**EMAIL:** ngerberich@barbertonschools.org

**PHONE:** 330.753.1084

**HUMAN SERVICES**  Pg. 15
YOUR EXPERIENCE

**JUNIOR YEAR:**
Build computers, optimize and protect
Install & configure WIFI, optimize & protect
Basic network knowledge
Basic coding skills for computers & networking

**SENIOR YEAR:**
Build intermediate to advanced networking & troubleshooting
Basic understanding of the internet
Intermediate coding skill for automation
Basic pen testing skills to defend or attack networks & computers

CAREER & COLLEGE READY
All programs have associated college credit for students who have completed their programs and met the requirements to earn those credits.

**AVAILABLE INDUSTRY-RECOGNIZED CREDENTIALS**
CompTIA A+
CompTIA Network+
CompTIA Service+
CompTIA Security+

LOCATION: BARBERTON HIGH SCHOOL
TEACHER: Richard Mehok
EMAIL: rmehok@barbertonschools.org
PHONE: 330.753.1084

DO YOU?
- Like technology?
- Like to solve problems?
- Seek to understand how things work?
- Like hands-on learning?
Do you?

- Like to write programs?
- Want to learn game design?
- Find 3D animation interesting?
- Think working with electronics would be cool?
- Like designing your own projects based on interests?

Your Experience

Junior Year:
- HTML/CSS/JavaScript
- Coding in PHP/C++
- Lego & Arduino robotics
- Unity game design in C#
- Photoshop

Senior Year:
- JAVA/VB.NET
- Adobe Animate & Character Animator
- Game development in JAVA
- Laser engraving
- Industrial robotics (FANUC)

Information Technology 

Career & College Ready

All programs have associated college credit for students who have completed their programs and met the requirements to earn those credits.

6 High School Credits

Available Industry-Recognized Credentials
- FANUC Certification
- Adobe Certifications

Location: Wadsworth High School
Teacher: Jason VanKirk
Email: jvankirk@wadsworthschools.org
Phone: 330.335.1400
DO YOU?

- Have self-discipline?
- Work well with others?
- Enjoy helping people?
- Have a desire to serve and protect society?
- Have strong communication skills?

YOUR EXPERIENCE

JUNIOR YEAR:
The American Criminal Justice System
Corrections: jails & prisons
Crime prevention
Police work & practice in public safety
Physical fitness training

SENIOR YEAR:
Behavioral science
Crime scene investigation
Forensic science
9-1-1 emergency dispatch
Homeland Security

POSSIBLE WORK-BASED LEARNING SITES:
Local, county, state & federal law & public safety agencies

CAREER & COLLEGE READY

All programs have associated college credit for students who have completed their programs and met the requirements to earn those credits.

AVAILABLE INDUSTRY-RECOGNIZED CREDENTIALS
- American Heart Association CPR, AED & FA
- NECC Level 1 Emergency Telecommunicator
- NIMS ICS 100
- NIMS IS 700
- NIMS IS 800

6 HIGH SCHOOL CREDITS

LOCATION: BARBERTON HIGH SCHOOL
TEACHER: Jeremy Milford
EMAIL: jmilford@barbertonschools.org
PHONE: 330.753.1084
YOUR EXPERIENCE

**JUNIOR YEAR:**
- Foundations of fire & EMS
- Basic EMT
- Medical terminology
- Anatomy & physiology

**SENIOR YEAR:**
- Field clinical time
- Live burn training
- Medical terminology

**POSSIBLE WORK-BASED LEARNING SITES:**
Local, county, state & federal law & public safety agencies

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**CAREER & COLLEGE READY**

All programs have associated college credit for students who have completed their programs and met the requirements to earn those credits.

**AVAILABLE INDUSTRY-RECOGNIZED CREDENTIALS**
- Firefighter I & II
- OSHA-10
- American Heart Association CPR & FA

**HIGH SCHOOL CREDITS**
*Includes 1 English + 1 science credit.

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**LOCATION:** BARBERTON HIGH SCHOOL

**TEACHER:** Tim McCurry
**EMAIL:** tmccurry@barbertonschools.org
**PHONE:** 330.753.1084

---

**DO YOU?**

- Work well in challenging / unpredictable situations?
- Have a strong sense of duty?
- Put the safety of others above your own?
- Have a deep commitment to serve your community?
- Enjoy continuous training?
DO YOU?

- Enjoy working on real-world application?
- Have a mechanical mind set?
- Have attention to detail?
- Like working with technology?
- Like solving problems?

YOUR EXPERIENCE

JUNIOR YEAR:
- AutoCAD software
- Inventory Parametric Modeling Software
- Blueprint reading
- Engineering design process
- Team-based problem solving
- Communication skills
- Measurement tools
- Local-state-national competition

SENIOR YEAR:
- Manufacturing processes
- Reverse engineering
- Project management
- Capstone project
- Local-state-national competition
- Internship opportunities

POSSIBLE WORK-BASED LEARNING SITES:
- Clampco
- Continental Tire & Rubber
- Parker Hannifin
- SFS intec, Inc.
- Flohr Machine

AVAILABLE INDUSTRY-RECOGNIZED CREDENTIALS
- OSHA-10

CAREER & COLLEGE READY

All programs have associated college credit for students who have completed their programs and met the requirements to earn those credits.

6 HIGH SCHOOL CREDITS

LOCATION: WADSWORTH HIGH SCHOOL
TEACHER: Kip Shipley
EMAIL: kshipley@wadsworthschools.org
PHONE: 330.335.1400

MANUFACTURING TECHNOLOGIES
ADVANCED MANUFACTURING

DO YOU?

- Enjoy using computers?
- Have an attention to detail?
- Like designing & making things?
- Want to learn in a state-of-the-art lab?
- Like to work with your hands?

YOUR EXPERIENCE

JUNIOR YEAR:
- Drill presses, Mills & lathes
- Vertical & horizontal saw operation
- Measurement & tolerances
- Blueprint reading
- Basic tools & benchwork
- CNC (Computer Numerical Control) setup & operation
- Basic CNC programming

SENIOR YEAR:
- Lathe operation
- Vertical mills operation
- Advanced CNC programming
- Mastercam CNC programming
- Internships

POSSIBLE WORK-BASED LEARNING SITES:
- Timken
- SFS intec, Inc.
- Akron Electric
- BWXT
- Wright Tool

CAREER & COLLEGE READY

All programs have associated college credit for students who have completed their programs and met the requirements to earn those credits.

AVAILABLE INDUSTRY-RECOGNIZED CREDENTIALS
- Tooling U
- OSHA-10
- American Heart Association CPR & FA

HIGH SCHOOL CREDITS

LOCATION: BARBERTON HIGH SCHOOL
- TEACHER: Keith Francis
- EMAIL: kfrancis@barbertonschools.org
- PHONE: 330.753.1084

MANUFACTURING TECHNOLOGIES  Pg. 21
AUTOMOTIVE TECHNOLOGIES

YOUR EXPERIENCE

JUNIOR YEAR:
Service & safety
Tools of the trade
Equipment of the trade
Engine repair
Brakes
Steering & suspension
Tire & wheel service
Alignments

SENIOR YEAR:
Electrical & electronics
Scan diagnostics & engine performance
Differentials & axles
Transmissions
Welding
Auto restoration / real-world customer work

POSSIBLE WORK-BASED LEARNING SITES:
Local dealerships
Independent repair facilities
Local auto collision shops
Fleet repair for landscape or construction companies

CAREER & COLLEGE READY

All programs have associated college credit for students who have completed their programs and met the requirements to earn those credits.

AVAILABLE INDUSTRY-RECOGNIZED CREDENTIALS
10 ASE Student Certifications
1 Snap-on Multi-Meter Certification

LOCATION: WADSWORTH HIGH SCHOOL
TEACHER: Peter Alexander
EMAIL: palexander@wadsworthschools.org
PHONE: 330.335.1400

DO YOU?
- Enjoy continuously learning?
- Find satisfaction in being active on your feet?
- Like to problem solve?
- Have the desire to start your own business?
- Enjoy taking things apart to see how they work?
- Have a passion for automobiles?

HIGH SCHOOL CREDITS
6
YOUR EXPERIENCE

Job Training Programs within the Four Cities Compact require recommendation from the student’s teacher or school counselor.

Job Training Programs within the Four Cities Compact provide technical, on-the-job training for students who require individualized support as they transition to competitive, integrated employment. Students participate in work experiences at businesses within their community that enables them to develop work attitudes, values, soft and interpersonal skills that are needed in the world of work.

The Job Training Programs help students understand their individual potential, while helping match their abilities to realistic employment options. Instructors work with parents, school personnel and adult agencies to assist students in their transition to post-school activities.

POSSIBLE WORK-BASED LEARNING SITES:
Barberton Summa Hospital
The Galaxy Restaurant
Comfort Inn & Suites
Holiday Inn Express & other businesses within each individual community.

CAREER READY

Future
Independence
Requires
Student
Training

LOCATION: WADSWORTH & NORTON HIGH SCHOOLS
TEACHER: Ryan Whited
EMAIL: rwhited@fourcitiescompact.org
PHONE: 330.335.1384
TEACHER: Darla Ruff
EMAIL: druff@nortonpanthers.org
PHONE: 330.335.1400
DO YOU?

- Want to explore career options?
- Want to discover your true passion?
- Seek a supportive community?
- Want to gain job experience?

YOUR EXPERIENCE

Enrollment requires administration approval.

CAREER BASED INSTRUCTION
Provides students with opportunities to learn valuable work skills in the actual working environment while they are still in high school. Students seek and obtain employment within the community at local businesses. With the help and support of their teacher, the student gains both work experience and high school credit towards graduation. Class curriculum includes all the professional “soft” skills one needs to be successful in the work world.

POSSIBLE WORK-BASED LEARNING SITES:
Local businesses within the four communities

HIGH SCHOOL CREDITS
Students who have successfully completed the program and met the requirements earn:

2 HIGH SCHOOL CREDITS*

*Plus 1.5 to 2 credits for job.

AVAILABLE INDUSTRY-RECOGNIZED CREDENTIALS
Ohio Means Job Readiness Seal
Rise Up

LOCATION: BARBERTON & NORTON HIGH SCHOOLS
TEACHER: Joe Perretta
EMAIL: jperretta@barbertonschools.org
PHONE: 330.753.1084
TEACHER: Danielle Perella-Dutton
EMAIL: dperrella-dutton@nortonpanthers.org
PHONE: 330.825.7300
“Being in the F.I.R.S.T. program has helped me be a strong worker. I’m working harder and getting better at my job. I encourage my classmates to take a Career Tech Program.”
- Casper Pettitt, Job Training

“During my apprenticeship, I was able to learn from experienced journeymen on the job, both locally and internationally.”
- Brandon Haynes, Advanced Manufacturing

“The Four Cities program gave me an internship opportunity ... I got experience in an engineering workplace and learned a lot about operating systems and programs universities use.”
- Abe Watson, Engineering Design & Technology

“Learning how to use state-of-the-art equipment and computer programs helped get me ready for college and my future career.”
- Hollie Graves, Programming, Design & Robotics

“The Masonry program helped me in so many ways. I ended up joining the union.”
- Corinne Kerr, Masonry / Building Trades

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“Like us on Facebook & visit us online at: www.fourcitiescompact.org

Creating Educational & Career Opportunities!
- College Credit
- Authentic Learning
- Industry Credentials
- Hands-On Training

Four Cities Compact Serves:
Barberton | Copley
Norton | Wadsworth

INTERESTED?
Scan this QR code and get ready to start your career!
Four Cities Compact students can earn college credit in most of the programs offered by the Compact. Several opportunities are offered to students by meeting established criteria for early college options. For more information, go to www.fourcitiescompact.org/about/college-credit.

**COLLEGE CREDIT PLUS**

Several of the Four Cities Compact programs have College Credit Plus opportunities built right into the program with the program teacher working as an adjunct professor for the university. Some programs offer an online CCP course. Students must meet all state and university requirements to participate in CCP. Visit www.ohiohighered.org/CCP for more information.

**CTAG / CAREER TECHNICAL CREDIT TRANSFER (CT)2**

Students who successfully complete specified technical programs and assessments are eligible to have technical credit transfer to public colleges and universities. This transfer of credit is described in the Career Technical Assurances Guides (CTAG). CTAGs are advising tools that assist students moving from Ohio secondary institutions to Ohio public institutions of higher education. Visit transfercredit.ohio.gov for more information.

**ARTICULATION AGREEMENT** is an agreement with a specific college or university that agrees to honor credits for certain courses. Students must meet established criteria. Visit ohiohighered.org/transfer for more information.

Contact Compact Counselor with questions at 330-335-9412.