Four Cities Compact Pathways/Programs

**Agriculture**
- Animal Care & Veterinary Science

**Arts & Communication**
- Media Communications

**Business Marketing**
- Business Marketing Academy

**Construction Technology**
- Carpentry
- Masonry/Building Trades

**Education and Training**
- Teacher Academy (new)

**Health Science**
- Advancement to Nursing
- Athletic Health Science & Wellness
- Nursing Assistant Care
- Pharmaceutical Science
- Diversified Medical Technologies (new)

**Hospitality** - Culinary Arts

**Human Services** - Cosmetology

**Information Technology**
- Network Systems & Cyber Security
- Programming, Design & Robotics

**Law & Public Safety**
- Criminal Science Technology
- Fire Safety/EMT

**Manufacturing**
- Engineering Design & Technology
- Machine Technology

**Transportation**
- Automotive Technologies

**Career-Based Instruction & Job Training**

**Family Consumer Sciences**

**Middle School Programs**

**Stakeholder Meeting**

One of the purposes of Compact Stakeholder Meeting is to gain ideas for improving the opportunities the Compact offers to students. For guests who would like to learn more about the programs we invite you to visit our website at www.fourcitiescompact.org and “like” our Four Cities Facebook page which carries frequent updates on Compact activities. Lastly, please feel free to email or call at any time with ideas or suggestions. We appreciate your input!

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**Compact Director - Roger Wright**

Roger is in his 7th year as Director of the Four Cities Compact and his 35th and final year in education. Incoming Director William DiMascio brings Career Tech leadership experience from his previous role as Director of the Westshore Compact (Lakewood CS). The growth and improvement of the Compact is a goal that will remain constant through the leadership transition. Program partners will continue to play a key role in pushing the Compact to new levels of success. Although the pandemic brought extra challenges the past few years we can see by enrollments for the 2023-24 school year that we are again on the upswing as far as number of participants in CTE. We are happy to report that the Compact’s newest programs Diversified Medical Technologies at WHS and Teacher Academy at NHS are both off to a strong start with many program partners to thank. The Pharmaceutical Science Program at CHS received designation this fall as a state recognized training center and can now have students test for the state Pharmacy Tech license. In addition to this exciting news the Business Marketing Programs are being reformed into 1 with the goal of introducing students to elements of each in their junior year before they chose a more specific area their senior year.

**Compact Counseling Highlights - Jodie McInnes**

As I head into the second half of my second year, I continue to learn so much about the Career Technical world! I am so very thankful that I was selected to take part in ACTE’s Shoemaker Leadership Institute this year. This allows me to experience the big picture, state-level view of Career Technical Education. I look forward to all there is to learn in the State of Ohio and being able to bring that back to us at the Four Cities Compact. My main focus this year has been using the Career Awareness Funds from the Ohio Department of Education to promote awareness, exploration, and planning. We were able to purchase the book There is a Hat for That by Dr. Kevin Fleming for every second grade student in all of our districts. The students in our Teacher Academy will be delivering the books along with a career lesson to each of the second grade classrooms. In our middle schools we will continue to deliver career lessons and provide a Reality Day (Real Money, Real World) in conjunction with our OSU extension representatives. Several field trips to local industries and Career Expos have been organized for our high school students to assist those planning to enter the workforce upon graduation. We continue to celebrate the growth of the Compact as well. Our two newest programs (Teacher Academy and Diversified Medical Technologies) are nearly full for next year, and our enrollment is up by approximately 75 students. As this growth continues, we can not help but look forward to our future!

**Compact Job Training Highlights - Ryan Whited**

The Job Training Program is made up of students from each school district in the Compact. A total of 22 students participate in the Job Training Program, with an additional 5 students attending work sites within the community. During the 2022-23 school year there have been 7 community work sites added (Barberton Preschool, Village of St. Edward at Fairlawn, Finny’s, Legacy Hair Salon, Barlett-Cook Flower Shoppe, Sweets on High, Sonnets) to the 12 pre-existing work sites. Some of the job tasks that students learn and perform while attending community work sites throughout the year include the following: bussing tables, custodial/cleaning, folding, food prep, organizing, packaging, shredding, sorting, stocking, working with children and weighing. As a related Job Training Program, the FIRST Program (taught by Darla Ruff at Norton High School) serves another 9 students. In addition to the Job Training Program, a total of 156 students with special needs are served in the Career Tech Programs within the Compact. Part of the duties of the Job Training Counselor is working with teachers, students, parents, and school staff to help meet the specific learning needs of each student as they pertain to their Compact program and transitioning to life after high school.
Financial  Mr. Doug Beeman, WCS  
Lead District Treasurer

Carl Perkins Federal Grant Monies

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<td>Salaries &amp; Benefits</td>
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Compact District Leaders

**Superintendents**

- Barberton City Schools  Mr. Jeff Ramnytz
- Copley-Fairlawn Schools Mr. Brian Poe
- Norton City Schools    Mr. Bryan Farson
- Wadsworth City Schools  Dr. Andrew Hill

**Principals**

- Barberton High School  Mr. Henry Muren
- Copley High School     Mr. Eric Smith
- Norton High School     Mr. Ryan Shanor
- Wadsworth High School  Dr. Vincent Suber

2022/23 Enrollment Four Cities Compact

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CTE Compact Enrollment

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Compact Year in Review

- The house built by seniors in the Compact’s Carpentry Program (@WHS) was sold at public auction for $335,000! All monies from the sale pay for the building costs with additional revenue going back into the program. As always, the sale generated some strong attention to the program!
- Compact students participated in a number of community service projects including the construction of wheelchair ramps for local citizens, organized clothing donations, food distribution and holiday gifts for families in need.
- The Pharmaceutical Sciences Program gained recognition as a State Board approved training facility. Students are now able to take the state Pharmacy Tech license exam and earn the state license upon passage.
- The Animal Care and Veterinary Science Program at CHS expanded its partnerships with local shelters and agencies providing care and socialization opportunities for the animals as well as experience for the students.
- Work Based Learning opportunities were expanded in almost every Compact program this year! Programs will be on track to meet compliance on the new report card measure by having a percentage of senior students earning 250 hours or more of internships or on the job training.
- The Compact’s Business Marketing Academy completed its first year after being reformed into 1 program. Students now learn about the many aspects of the career field as juniors and have the ability to branch off and specialize in their greatest area of interest as seniors.
- The Compact continued its powerful building partnership with Dominion FirstEnergy.