

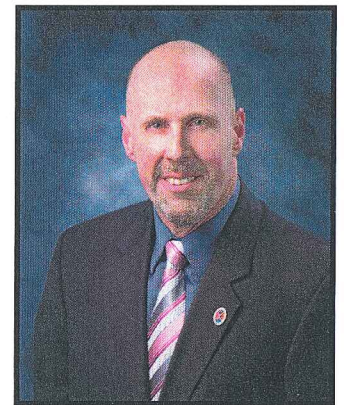
# 2017-2018 Annual Report



## From the Director

What a fantastic year it has been from my viewpoint as Compact Director. It actually began last year when we hired Laura Kerstetter as our new secretary and took on the challenge of reducing the position to part time. Laura has come in and done a great job helping us become more organized and efficient. Through her leadership we have moved the Compact and NTHS applications process, attendance, and enrollment rosters all to electronic formats. Beyond that, her friendly personality and positive attitude have proved a perfect match for the rest of our office team of Corinne, Ryan and myself. If the motto is true that you win with people (and I strongly believe it is), we could have not done better when we hired Laura.

Beyond that, we built on last year's efforts to promote the Compact through Social Media. The Compact Facebook page now has over 500 people who follow regularly. CTE teachers now regularly meet with me throughout the year with the sole purpose of improving their programs using established standards from ODE. Partnerships with invaluable community businesses and agencies have been established or strengthened. The brand name of the Four Cities Compact seems to have spread through the four communities and throughout the state.



*Roger Wright  
Director, Four Cities Compact*

The Compact attendance was an issue addressed with increased focus as we worked collaboratively with staff at each of the buildings and created a special positive behavioral program to recognize and award students for good attendance. Our district EMIS coordinators and select Guidance Dept. staff from each district came together to help us clean up the CTE data that gets reported to the state. All of this gives the feeling that we are beginning to move this ship full speed in the right direction. With all the great people we have to work with in our schools including: teachers, counselors, administrators, transportation and other school staff, add in our tremendous community partners and it is no surprise that this has turned out to be a wonderful year of progress-all benefiting the students who chose to take one of our programs!

Thanks to all for a job well done!

# Do Your Job at Barberton City Schools



One of the many exciting programs going on in the Compact districts is this very innovative initiative started several years ago by Barberton Superintendent Jeff Ramntyz. The program does two things very well. First it connects the worlds of academics and work. Teachers of all subjects and grade levels take content and show how it applies to careers and the real world of work. It is not uncommon for a business partner to share in class activities. A prime example is when a Chemistry class covers a unit on Building materials-representatives from Timken will come in to show how science is used to make steel products. They will also talk about jobs and what students need to have a strong back-

ground in if interested. In addition to an increased business presence in the schools, the DYJ initiative includes getting the BCS teachers and students out to local businesses to hear and see what they do and the wide variety of jobs they have available. There are systematically defined activities at each grade level and a Senior Career English course that takes a direct focus on helping students in their future careers no matter what they may be.

The other great component to the program is a heavy dose of "professional or soft skills". There are posters touting the "Top 10 Employability Skills" and teachers use them to introduce and/or reinforce these

skills that are vital to any individual's future career success. Things like -attitude, attendance, team work and leadership are all highlighted, recognized and rewarded. It's no small wonder why this program has drawn the attention of educators as well as business and government officials from across the state. The BCS staff has presented at a number of professional conferences across Ohio and has an upcoming keynote role at the Northeast Region Success Bound Conference in Warrensville on April 27th.

## Attendance Counts

One of the initiatives within the Compact this year was to focus on improved attendance. Attendance is very important for all students, but when a student is absent from their CTE program they miss double or triple the instructional minutes that they would in a typical academic class. This led us to a new system of tracking attendance of traveling students and a positive behavior

support program named "Attendance Counts". A program logo and posters were created for all Compact classrooms. Students were told if they missed no more than one CTE class in the 3rd quarter (which is typically the worst for overall school attendance) they would receive a special edition Compact "American Work Ethic" T-shirt. Eligible students would also have their names entered into a drawing for some Compact related prizes (baked goods from Culinary Arts, auto service, or Cosmetology services). Every student



started with a blank attendance slate and room was allowed for absences related to funerals or school activities. In the end we had 226 students who received the T-shirt incentive. There were many positive comments from both teachers and staff and even if a student wasn't able to qualify for the incentive, they hopefully became more aware of what attendance expectations

## Financial

Carl Perkins Grant Monies	
Salaries	\$155,111
Benefits	\$26,332
Purchased Services	\$ 0
Capital Outlay	\$ 0
Supplies	\$ 0
Total	\$ 181,443



Congratulations to Senior Automotive Technologies Program student Allen Whipple (NHS). Allen recently received a \$20,000 scholarship to the University of Northwest Ohio. He plans to pursue an Associates Degree and become an Agricultural Equipment Mechanic. This wonderful opportunity is going to enable Allen to get started in a great career field at a young age in a strong financial position. This is just one example of our Compact students truly being "future ready"!

## Compact Highlights and Fun Facts from 2017-2018

- ☆ The Compact promotional picture taken at Barberton Speedway with the Compact Camaro.
- ☆ Groundbreaking Ceremony at the Habitat for Humanity of Medina Co. house built with the Compact's Carpentry Program.
- ☆ Official Re-Opening of Bistro 81 @ Ridgewood-restored-renamed and re-markable!
- ☆ The Compact Program Advisory Meeting was held at CHS-with meal provided by the Culinary Arts students and Chef Schmeltzer.
- ☆ Barberton Middle School Reality Day program was held at the start of the 8th grade year so teachers could refer back to the activity throughout the year.
- ☆ Manufacturing Day Activities were held at both BHS and WHS -featuring Machine Tech, Engineering, and Programming/Robotics Programs and SME PRIME Partnership
- ☆ Compact Staff and students attended the Made in Medina Co. Exposition.
- ☆ Compact staff, Administrators and other staff members responsible for daily attendance reporting developed a new method of attendance tracking for all travelling Compact students.
- ☆ New on-line Compact application process set up and made ready for use.
- ☆ WAKR and Voice of Akron Ray Horner-broadcast live from Career Day at BHS. Mr Horner was so impressed by what he saw and heard his son signed up for the Compact's Engineering Program!
- ☆ Compact Carpentry students built and installed new clerical work station in the Four Cities Compact office.
- ☆ Compact Job Training Counselor Ryan Whited was named the Northeast Ohio Regional Representative on the Ohio Association Job Training Coordinators Board.
- ☆ Compact EMIS Coordinators worked in collaboration to better ensure accurate reporting of CTE data to the state.
- ☆ 471 sophomore students from across the four districts visited Compact programs during January Career Tech Thursday visits.
- ☆ Compact Attendance Incentive program implemented during the 3rd grading period- 226 students qualify for American Work Ethic T-Shirts.
- ☆ 87 Compact students will be inducted in to the National Technical Honor Society in May.
- ☆ Over 200 Compact students will compete in CTE Student Organizations at the state and National Levels.
- ☆ "Reality Day" (Financial Literacy/Career Advisory) events set for CMS, NMS, and WMS -8th grade.
- ☆ New potential CTE program survey will be given to gather data for future use.
- ☆ \$ 48,000 in scholarships for CTE students from the Stoneledges Foundation will be awarded to select Compact students.
- ☆ Several Compact senior students took advantage of the new CTE related Pathways to graduation and used them to obtain their HS diploma.
- ☆ 95 students earned college credit through CCP while in a Compact program.

## Career Development with the Compact Counselor

A Career Pathway Counselor wears many hats, helping students, parents, teachers and other staff involved in the Compact. This year Corinne Magensky, the Compact Career Pathway Counselor created an CTE Course Alignment Document that will be used by EMIS, Counselors, teachers and Compact staff to ease reporting and align courses, programs and testing. She also developed and help implement a new CTE program survey to gather

information on possible new programs this spring. Career Guidance is an exciting and fun part of her job, meeting with all of the 8th and 10th grade students in the school districts to discuss future careers as well as organizing and planning Reality Day events (now at all 4 Compact middle schools!) and Career Day. She is also designing an elementary level career exploration project that will be ready to implement next school year. In

addition, she works with our current Compact students to make sure they have what they need to be successful in their career tech program which varies from CCP paperwork to a workable pathway to graduation. All of this as well as serving as the right hand for the Compact Director makes for a fun-busy schedule!

## Job Training & Student Support

The Job Training Program is made up of students from each school district in the Four Cities Compact. A total of 14 students participate in the Job Training Program, with an additional 14 students attending worksites within the community. During the 2017-2018 school year there have been 4 community worksites added (Kave Coffee Bar- Barberton, Old Navy- Fairlawn, Snap Fitness- Norton and The Galaxy Restaurant-Wadsworth) to the 18 pre-existing worksites. Some of the job tasks that students learn and perform while attending community worksites throughout the year include the following: bussing tables, custodial/cleaning, folding, food prep, greeting, organizing, packaging, shredding, sorting and weighing. As related Job Training Programs, the FIRST and SET Programs (both taught by Darla Ruff at NHS) serve another 10 students. In addition to the Job Training Program, a total of 112 students with special needs are served in the Career Tech Programs within the Four Cities Compact. Part of the duties of Job Training Counselor include working with teachers, students, parents, and school staff to help meet the specific learning needs of each student as they pertain to the Compact program and transitioning to life after graduation.



**FOCUSED | PREPARED  
FUTURE READY**

# Four Cities Compact

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Find us on Facebook

## Compact Office Staff



**Roger Wright**  
*Director*

**Corinne Magensky**  
*Career Pathways Counselor*

**Ryan Whited**  
*Job Training Counselor*

**Laura Kerstetter**  
*Administrative Assistant*

## Programs

Barberton		
Advancement to Nursing	CISCO/ A+	Fire Safety/ EMT
Business Management		Machine Technology
CBI		Marketing Management
Cosmetology		Nursing Assistant Care
Criminal Science Technology		Welding (Stark State)
Copley		
Culinary Arts		Marketing Management
Norton		
Athletic Health Science & Wellness		Masonry
FIRST	SET	CBI
Wadsworth		
Automotive Technologies		Marketing Management
Carpentry		Media Communications
Engineering Design & Technology		Programming, Design & Robotics
Middle School Programs		

## Compact Leadership

Compact Superintendents		Compact Principals & Counselors	
Barberton City Schools	Mr. Jeff Ramnytz	Barberton High	Mr. Henry Muren Mr. Chris Bruner
Copley-Fairlawn City Schools	Mr. Brian Poe	Copley High	Mr. Michael Coury Ms. Jenny Morganti
Norton City Schools	Mr. Dana Addis	Norton High	Mr. Ryan Shanor Ms. Jessica Williams
Wadsworth City Schools	Dr. Andrew Hill	Wadsworth High	Mr. Steve Moore Ms. Jodie McInnes

## Stakeholders Meeting

One of the purposes of Compact Stakeholders Meeting is to gain ideas for improving the opportunities the Compact offers to students. For guests who would like to learn more about the programs we invite you to visit our website at [www.fourcitiescompact.org](http://www.fourcitiescompact.org) and "like" our Four Cities Facebook page which carries frequent updates on Compact activities. Lastly, please feel free to email or call at any time with ideas or suggestions. We appreciate your input!

