



## Highway Worker 1 Apprenticeship Program



### A Great Place to Work!

#### Who We Are:

The Ohio Department of Transportation (ODOT) oversees building and maintaining the nation's 5<sup>th</sup> largest interstate system and the 2<sup>nd</sup> largest number of bridges. We take pride in providing safe and efficient roadways for the people of Ohio and to the people traveling within our great state. And in order to achieve that, we do A LOT! From Planning, Engineering, Construction to Law, HR, Communications, IT and everything in between, ODOT has a career for just about everyone. ODOTers are hardworking, passionate, and dedicated to public service. We strive to achieve our agency's vision every day: To be a long term, reliable, professional, and highly productive organization.

#### ODOT's Mission Statement:

To provide easy movement of people and goods from place to place. We will:

- Take care of what we have
- Make our system work better
- Improve safety
- Enhance capacity

Unclassified Intermittent Position—  
Not to exceed 1000 paid hours (6 months)

#### Minimum Qualifications:

- Valid Driver's License
- Formal education in arithmetic that include addition & subtraction & reading, writing & speaking common English vocabulary
- High School Graduate or equivalent (GED)
- At least 18 years old
- A Physical Ability Test (PAT) and Reading Comprehension & Math (RCM) Test will be given for the Highway Maintenance Worker
- Apprentice position and candidates MUST pass both tests in order to be considered for employment. PAT/RCM candidates will be selected based in part on meeting the prescribed minimum qualifications, including education &/or experience or licensure requirements of this position.
- Applicants selected to take the test will be notified by email, per the email address provided on the application, of the exact time and location to report for the test administration.

#### What You Will Do:

- Hands-on maintenance of traffic, flagging, and safety-related training
- Introduction to county routes and use of two-way radios
- Pre-trip inspections, equipment repair procedures, cleaning and refueling
- Highway maintenance and repair work activities -patch pot holes, spread berm, repair guardrails, crack seal, litter pick-up, drainage, vegetation management such as weed eating, brush cutting, and mowing
- Receive CDL preparation an Introduction to and operation of heavy equipment
- Introduction to winter readiness- spreader attachment, plow blade replacement, front end loader assessment

#### Benefits to you:

- Up to 16-weeks of valuable PAID fulltime work experience as a Highway Maintenance Worker
- Assigned a seasoned mentor
- Formalized training plan
- Commercial Driver's License (CDL) permit and licensure training
- CDL fee reimbursement and use of DOT equipment for testing