

Machine Operator

Join our growing team! J&O Plastics is looking for hardworking, passionate, detail oriented and punctual Machine Operators. You will run the plastic injection molding machine to produce parts while following procedures and instructions to accomplish assignments of a routine and repetitive nature. Your goal will be to ensure that production procedures will be carried on smoothly to maximize efficiency. In performing these responsibilities, you must work safely, efficiently, and cooperatively in a manner that shows you are a part of the J&O Plastics team!

Our team shows up every day to serve our customers and vendors with focus, ingenuity, and a commitment to quality. Each and every one of our employees is an integral part of our operations, and part of what makes J&O Plastics leaders in precision injection molding. We strive to create an inclusive environment that celebrates our different lived experiences, with the hope of fostering a community atmosphere.

If you're ready to take the next step toward a career in plastics and custom injection molding, you've come to the right place.

We currently have openings for Machine Operators on all 3 shifts:

1st Shift- 7:00 am to 3:00 pm with a starting pay of \$15.00 per hour

2nd Shift- 3:00 pm to 11:00 pm with a starting pay of \$15.25 per hour

3rd Shift- 11:00 pm to 7:00 am with a starting pay of \$15.50 per hour

Duties/Responsibilities:

- Safely operating a wide range of machinery equipment
- Observe continuous operation of automatic machines to ensure that products meet specifications
- Assemble boxes for filling with finished product
- Seal, label and palletize finished product
- Ability to work with hand tools
- Ability to communicate effectively with co-workers to ensure a positive work environment to achieve total customer satisfaction
- Must be reliable and maintain open communication with management to achieve all goals and production requirements
- Maintaining a clean, neat and organized work areas
- Utilize equipment to receive and complete product movement requests
- Follow regulations, safety guidelines, and company procedures at all times
- Working overtime when necessary. Overtime is a condition of employment
- Performs other duties as assigned

Required Skills/Abilities:

- You must be able to stand on your feet for an 8-hour shift
- Excellent verbal/written communication skills
- Ability to build professional, internal relationships
- Ability to follow standard work regulations
- Must be able to work in a hot-warehouse environment

- Experience working in a production or manufacturing environment a plus
- Open to cross-training in other functions/departments
- Basic Math Skills
- Maintain good punctuality and be a dependable team player

Experience:

- No experience needed! We will train those who are eager and ready to learn.

Physical Requirements:

- You must be able to stand on your feet for an 8-hour shift in a seasonally changing warehouse environment
- Bending, lifting and kneeling

About Us:

At J&O Plastics, we are experts in precision injection molding. We serve customers and vendors alike with top-tier services and abilities from our centrally located Ohio facility.

We pride ourselves on our humble beginnings and commitment to innovation. What began as a small plastic products manufacturer inside a barn in Lodi, Ohio, has now grown to a company employing over 200 people and spanning two locations- Rittman and Wadsworth, Ohio. We are thankful for our widespread success and remain dedicated to the idea that no task gets done without teamwork.

Why you will enjoy working at J&O Plastics:

- Inclusive team environment with people who support each other
- Healthcare benefits (medical, dental and vision) starting on first day of employment
- Paid time off available at 90 days
- 401(k) plus company match
- Group Life Insurance (Company Paid)
- Voluntary Life Insurance
- Paid maternity/paternity leave
- Competitive wage that is paid weekly
- On the job training and career growth opportunities