

FASTENAL®



Opportunities in Distribution

This is a part-time entry level position where the employee would be working 20-25 hours per week with a set schedule.

Picking

- Starting pay \$15.00
- Shift: Monday-Friday All Hours Available

Application Link: <https://careers.fastenal.com/application/432788>

Equal Opportunity Employer-Minorities/Females/Veterans/Disabled/Sexual Orientation/Gender Identity

Shipping

940 W. Wilbeth Rd., Akron, OH 44314

OH100 Distribution Center

Part-Time Shift(s): MON TUE WED THU 9:00 pm-2:00 am and SUN 6:00 pm-11:00 pm

OVERVIEW:

Working as Part-Time Shipping, you will help facilitate the movement of product throughout our distribution center. You will be responsible for organizing all outgoing orders by placing packages into the correct shipping containers. This is an entry-level position based out of our distribution center located at 940 W. Wilbeth Rd., Akron, OH 44314.

RESPONSIBILITIES:

The duties and responsibilities of this position include, but are not limited to:

- o Inspecting product for damage and documenting discrepancies
- o Sorting product into correct locations
- o Stacking product efficiently
- o Consolidating, loading and unloading shipments
- o Complying with safety regulations

REQUIRED POSITION QUALIFICATIONS:

The following skills and qualifications are required for this position:

- o 18 years of age or over
- o Proficient written and oral communication skills
- o Proficient computer skills
- o Highly motivated, self directed and customer service oriented
- o Demonstrate strong math aptitude, attention to detail and sense of urgency
- o Ability to learn and perform multiple tasks in a fast paced environment
- o Ability to work independently as well as in a team environment
- o Willingness and ability to work a flexible schedule
- o Demonstrate our core values of ambition, innovation, integrity and teamwork
- o Ability to lift, slide and lower packages that typically weigh 25lbs-50lbs and may weigh up to 100lbs
- o Ability to pass the required drug screen (applicable in the US, Puerto Rico and Guam ONLY)

PREFERRED POSITION QUALIFICATIONS:

- o Prior experience operating a forklift

ABOUT US:

Since 1967 Fastenal has grown as a distributor of industrial and construction supplies from a single branch to approximately 3,000 servicing locations, each providing tailored local inventory and personal service for our customers. As we've expanded across the world, we've retained a core belief in people and their ability to accomplish remarkable things - if given the opportunity. From this philosophy stems an entrepreneurial culture that challenges every employee to run their own business, create their own success, and advance to become company leaders.

As a growth company with a solid financial position, we are committed to training, promoting from within, and creating opportunities for our employees. If you have an entrepreneurial spirit and are looking to make your mark as part of an elite growth company, you won't find a better fit than Fastenal.

PART-TIME BENEFIT:

Fastenal offers a 401(k) with an employer contribution.

To Apply, please click on the link below.

Job Link: <https://careers.fastenal.com/application/432789>

Please respond by 08-12-2021.

Equal Opportunity Employer-Minorities/Females/Veterans/Disabled/Sexual Orientation/Gender Identity

Fastenal is Dedicated to Employment Equity

LIFT General Warehouse
940 W. Wilbeth Rd., Akron, OH 44314
OH700
Part-Time Shift(s):
MON TUE WED THU FRI 5:00 am-10:00 am
MON TUE WED THU FRI 3:00 pm-8:00 pm
20 - 25 hours/week

OVERVIEW:

Working as Part-Time LIFT General Warehouse, you will facilitate the movement of product through the distribution facility to company owned branches and customer locations. In this position you will be performing receiving, packaging, inventory, picking, sorting and shipping out of our LIFT facility (Local Inventory Fulfillment Terminal) which is located at 940 W. Wilbeth Rd., Akron, OH 44314.

RESPONSIBILITIES:

The duties and responsibilities of this position include, but are not limited to:

- o Pulling orders, packaging product, sorting and loading trucks
- o Receiving, moving, handling and stocking product
- o Operating computer programs, scanners and printers to label product
- o Using a scale for weighing product
- o Complying with safety regulations

REQUIRED POSITION QUALIFICATIONS:

The following skills and qualifications are required for this position:

- o Proficient written and oral communication skills
- o Proficient computer skills
- o Highly motivated, self directed and customer service oriented
- o Demonstrate strong math aptitude, attention to detail and sense of urgency
- o Exhibit strong problem solving, deductive reasoning and decision making skills
- o Willingness and ability to work a flexible schedule
- o Demonstrate our core values of ambition, innovation, integrity and teamwork
- o Ability to lift, slide and lower packages that typically weigh 25lbs-50lbs and may weigh up to 100lbs
- o Ability to pass the required drug screen (applicable in the US, Puerto Rico and Guam ONLY)

PREFERRED POSITION QUALIFICATIONS:

- o Prior experience operating a forklift
- o Familiarity using an RF scanner

ABOUT US:

Since 1967 Fastenal has grown as a distributor of industrial and construction supplies from a single branch to approximately 3,000 servicing locations, each providing tailored local inventory and personal service for our customers. As we've expanded across the world, we've retained a core belief in people and their ability to accomplish remarkable things - if given the opportunity. From this philosophy stems an entrepreneurial culture that challenges every employee to run their own business, create their own success, and advance to become company leaders.

As a growth company with a solid financial position, we are committed to training, promoting from within, and creating opportunities for our employees. If you have an entrepreneurial spirit and are looking to make your mark as part of an elite growth company, you won't find a better fit than Fastenal.

PART-TIME BENEFIT:

Fastenal offers a 401(k) with an employer contribution.

To Apply, please click on the link below.

Job Link: <https://careers.fastenal.com/application/432787>

Please respond by 08-12-2021.

Equal Opportunity Employer-Minorities/Females/Veterans/Disabled/Sexual Orientation/Gender Identity
Fastenal is Dedicated to Employment Equity

Product Handling

940 W. Wilbeth Rd., Akron, OH 44314

OH100 Distribution Center

Part-Time Shift(s):

MON TUE WED THU FRI 2:00 am-7:00 am

MON TUE WED THU FRI 7:15 am-11:15 am

20 - 25 hours/week

OVERVIEW:

Working as Part-Time Product Handling, you will help facilitate the movement of product throughout the distribution center to company owned branches. You will consolidate product, restock locations and move inventory within the distribution center. This is an entry-level position based out of our distribution center located at 940 W. Wilbeth Rd., Akron, OH 44314.

RESPONSIBILITIES:

The duties and responsibilities of this position include, but are not limited to:

- o Consolidating product
- o Restocking product locations
- o Moving inventory throughout the distribution center
- o Complying with safety regulations

REQUIRED POSITION QUALIFICATIONS:

The following skills and qualifications are required for this position:

- o Proficient written and oral communication skills
- o Proficient computer skills
- o Highly motivated, self directed and customer service oriented
- o Demonstrate strong math aptitude, attention to detail and sense of urgency
- o Ability to learn and perform multiple tasks in a fast paced environment
- o Ability to work independently as well as in a team environment
- o Willingness and ability to work a flexible schedule
- o Demonstrate our core values of ambition, innovation, integrity and teamwork
- o Ability to lift, slide and lower packages that typically weigh 25lbs-50lbs and may weigh up to 100lbs
- o Ability to pass the required drug screen (applicable in the US, Puerto Rico and Guam ONLY)

PREFERRED POSITION QUALIFICATIONS:

- o Prior experience operating a forklift

ABOUT US:

Since 1967 Fastenal has grown as a distributor of industrial and construction supplies from a single store to approximately 3,000 servicing locations, each providing tailored local inventory and personal service for our customers. As we've expanded across the world, we've retained a core belief in people and their ability to accomplish remarkable things - if given the opportunity. From this philosophy stems an entrepreneurial culture that challenges every employee to run their own business, create their own success, and advance to become company leaders.

As a growth company with a solid financial position, we are committed to training, promoting from within, and creating opportunities for our employees. If you have an entrepreneurial spirit and are looking to make your mark as part of an elite growth company, you won't find a better fit than Fastenal.

PART-TIME BENEFIT:

Fastenal offers a 401(k) with an employer contribution.

To Apply, please click on the link below.

Job Link: <https://careers.fastenal.com/application/432796>

Please respond by 08-12-2021.

Equal Opportunity Employer-Minorities/Females/Veterans/Disabled/Sexual Orientation/Gender Identity

Fastenal is Dedicated to Employment Equity

Inventory Control
940 W. Wilbeth Rd., Akron, OH 44314
OH100 Distribution Center
Part-Time Shift(s):
MON TUE WED THU FRI 12:00 am/Midnight-4:00 am
20 - 25 hours/week

OVERVIEW:

Working as Part-Time Inventory Control, you will help facilitate the movement of product throughout our Distribution Center to company owned branches. You will manage our company inventory within in the distribution center. This is an entry-level position based out of our distribution center located at 940 W. Wilbeth Rd., Akron, OH 44314.

RESPONSIBILITIES:

The duties and responsibilities of this position include, but are not limited to:

- o Reviewing product placement
- o Inspecting shipments
- o Counting and auditing product
- o Complying with safety regulations

REQUIRED POSITION QUALIFICATIONS:

The following skills and qualifications are required for this position:

- o Proficient written and oral communication skills
- o Proficient computer skills
- o Highly motivated, self directed and customer service oriented
- o Demonstrate strong math aptitude, attention to detail and sense of urgency
- o Ability to learn and perform multiple tasks in a fast paced environment
- o Ability to work independently as well as in a team environment
- o Willingness and ability to work a flexible schedule
- o Demonstrate our core values of ambition, innovation, integrity and teamwork
- o Ability to lift, slide and lower packages that typically weigh 25lbs-50lbs and may weigh up to 100lbs
- o Ability to pass the required drug screen (applicable in the US, Puerto Rico and Guam ONLY)

PREFERRED POSITION QUALIFICATIONS:

- o Product knowledge

ABOUT US:

Since 1967 Fastenal has grown as a distributor of industrial and construction supplies from a single branch to approximately 3,000 servicing locations, each providing tailored local inventory and personal service for our customers. As we've expanded across the world, we've retained a core belief in people and their ability to accomplish remarkable things - if given the opportunity. From this philosophy stems an entrepreneurial culture that challenges every employee to run their own business, create their own success, and advance to become company leaders.

As a growth company with a solid financial position, we are committed to training, promoting from within, and creating opportunities for our employees. If you have an entrepreneurial spirit and are looking to make your mark as part of an elite growth company, you won't find a better fit than Fastenal.

PART-TIME BENEFIT:

Fastenal offers a 401(k) with an employer contribution.

To Apply, please click on the link below.

Job Link: <https://careers.fastenal.com/application/432793>

Please respond by 08-12-2021.

Equal Opportunity Employer-Minorities/Females/Veterans/Disabled/Sexual Orientation/Gender Identity
Fastenal is Dedicated to Employment Equity

Sortation

940 W. Wilbeth Rd., Akron, OH 44314

OH100 Distribution Center

Part-Time Shift(s):

MON TUE WED THU FRI 11:00 am-3:00 pm

MON TUE WED THU FRI 3:00 pm-7:00 pm

MON TUE WED THU FRI 6:00 pm-10:00 pm

20 - 25 hours/week

OVERVIEW:

Working as Part-Time Sortation, you will help facilitate the movement of product throughout the distribution center to company owned branches. You will organize all outgoing orders by placing packages into the correct shipping containers to prepare for shipment. This is an entry-level position based out of our distribution center located at 940 W. Wilbeth Rd., Akron, OH 44314.

RESPONSIBILITIES:

The duties and responsibilities of this position include, but are not limited to:

- o Organizing shipments into correct containers
- o Stacking product in correct locations
- o Complying with safety regulations

REQUIRED POSITION QUALIFICATIONS:

The following skills and qualifications are required for this position:

- o Proficient written and oral communication skills
- o Proficient computer skills
- o Highly motivated, self directed and customer service oriented
- o Demonstrate strong math aptitude, attention to detail and sense of urgency
- o Ability to work independently as well as in a team environment
- o Ability to learn and perform multiple tasks in a fast paced environment
- o Ability to work independently as well as in a team environment
- o Willingness and ability to work a flexible schedule
- o Demonstrate our core values of ambition, innovation, integrity and teamwork
- o Ability to lift, slide and lower packages that typically weigh 25lbs-50lbs and may weigh up to 100lbs
- o Ability to pass the required drug screen (applicable in the US, Puerto Rico and Guam ONLY)

PREFERRED POSITION QUALIFICATIONS:

- o Prior experience operating a forklift

ABOUT US:

Since 1967 Fastenal has grown as a distributor of industrial and construction supplies from a single branch to approximately 3,000 servicing locations, each providing tailored local inventory and personal service for our customers. As we've expanded across the world, we've retained a core belief in people and their ability to accomplish remarkable things - if given the opportunity. From this philosophy stems an entrepreneurial culture that challenges every employee to run their own business, create their own success, and advance to become company leaders.

As a growth company with a solid financial position, we are committed to training, promoting from within, and creating opportunities for our employees. If you have an entrepreneurial spirit and are looking to make your mark as part of an elite growth company, you won't find a better fit than Fastenal.

PART-TIME BENEFIT:

Fastenal offers a 401(k) with an employer contribution.

To Apply, please click on the link below.

Job Link: <https://careers.fastenal.com/application/432792>

Please respond by 08-12-2021.

Equal Opportunity Employer-Minorities/Females/Veterans/Disabled/Sexual Orientation/Gender Identity

Fastenal is Dedicated to Employment Equity

Custodian

940 W. Wilbeth Rd., Akron, OH 44314

OH100 Distribution Center

Part-Time Shift(s):

MON TUE WED THU FRI 12:00 pm/Noon-4:00 pm

20 - 25 hours/week

OVERVIEW:

Working as Part-Time Custodian, you will be responsible for maintaining cleanliness, performing minor repairs, painting and other routine maintenance duties.

RESPONSIBILITIES:

The duties and responsibilities of this position include, but are not limited to:

- o Vacuuming, mopping, and other bathroom services
- o Disinfecting commonly touched surfaces like door handles, drinking fountains, counters and tables
- o Maintaining inventory supplies for cleaning and ordering products as needed
- o Complying with safety regulations

REQUIRED POSITION QUALIFICATIONS:

The following skills and qualifications are required for this position:

- o Excellent written and oral communication skills
- o Demonstrate strong organization, planning, and prioritizing abilities
- o Possess a high level of accuracy and attention to detail
- o Ability to work independently as well as in a team environment
- o Ability to learn and perform multiple tasks in a fast paced environment
- o Demonstrate our core values of ambition, innovation, integrity and teamwork
- o Ability to lift, slide and lower packages that typically weigh 25lbs-50lbs and may weigh up to 100lbs
- o Ability to pass the required drug screen (applicable in the US, Puerto Rico and Guam ONLY)

ABOUT US:

Since 1967 Fastenal has grown as a distributor of industrial and construction supplies from a single branch to approximately 3,200 servicing locations, each providing tailored local inventory and personal service for our customers. As we've expanded across the world, we've retained a core belief in people and their ability to accomplish remarkable things - if given the opportunity. From this philosophy stems an entrepreneurial culture that challenges every employee to run their own business, create their own success, and advance to become company leaders.

As a growth company with a solid financial position, we are committed to training, promoting from within, and creating opportunities for our employees. If you have an entrepreneurial spirit and are looking to make your mark as part of an elite growth company, you won't find a better fit than Fastenal.

PART-TIME BENEFIT:

Fastenal offers a 401(k) with an employer contribution.

To Apply, please click on the link below.

Job Link: <https://careers.fastenal.com/application/432791>

Please respond by 08-12-2021.

Equal Opportunity Employer-Minorities/Females/Veterans/Disabled/Sexual Orientation/Gender Identity

Fastenal is Dedicated to Employment Equity

Receiving

940 W. Wilbeth Rd., Akron, OH 44314

OH100 Distribution Center

Part-Time Shift(s):

MON TUE WED THU FRI All Hours Available

20 - 25 hours/week

OVERVIEW:

Working as Part-Time Receiving, you will help facilitate the movement of product throughout our distribution center. When inventory arrives at the HUB location, you will verify the product and quantity delivered. Then you will prepare the product to move to the next department, product handling. This is an entry level position based out of our distribution center located at 940 W. Wilbeth Rd., Akron, OH 44314.

RESPONSIBILITIES:

The duties and responsibilities of this position include, but are not limited to:

- o Unloading product
- o Inspecting product for quality and accuracy
- o Using a scale for weighing product
- o Complying with safety regulations

REQUIRED POSITION QUALIFICATIONS:

The following skills and qualifications are required for this position:

- o Proficient written and oral communication skills
- o Proficient computer skills
- o Highly motivated, self directed and customer service oriented
- o Demonstrate strong math aptitude, attention to detail and sense of urgency
- o Ability to learn and perform multiple tasks in a fast paced environment
- o Ability to work independently as well as in a team environment
- o Willingness and ability to work a flexible schedule
- o Demonstrate our core values of ambition, innovation, integrity and teamwork
- o Ability to lift, slide and lower packages that typically weigh 25lbs-50lbs and may weigh up to 100lbs
- o Ability to pass the required drug screen (applicable in the US, Puerto Rico and Guam ONLY)

PREFERRED POSITION QUALIFICATIONS:

- o Prior experience operating a forklift

ABOUT US:

Since 1967 Fastenal has grown as a distributor of industrial and construction supplies from a single branch to approximately 3,000 servicing locations, each providing tailored local inventory and personal service for our customers. As we've expanded across the world, we've retained a core belief in people and their ability to accomplish remarkable things - if given the opportunity. From this philosophy stems an entrepreneurial culture that challenges every employee to run their own business, create their own success, and advance to become company leaders.

As a growth company with a solid financial position, we are committed to training, promoting from within, and creating opportunities for our employees. If you have an entrepreneurial spirit and are looking to make your mark as part of an elite growth company, you won't find a better fit than Fastenal.

PART-TIME BENEFIT:

Fastenal offers a 401(k) with an employer contribution.

To Apply, please click on the link below.

Job Link: <https://careers.fastenal.com/application/432790>

Please respond by 08-12-2021.

Equal Opportunity Employer-Minorities/Females/Veterans/Disabled/Sexual Orientation/Gender Identity

Fastenal is Dedicated to Employment Equity

Picking

940 W. Wilbeth Rd., Akron, OH 44314

OH100 Distribution Center

Part-Time Shift(s):

MON TUE WED THU FRI All Hours Available

20 - 25 hours/week

OVERVIEW:

Working as Part-Time Picking, you will help facilitate the movement of product from our distribution center to company owned branches. When an order is placed by a branch, you will pick the requested quantity, pack the order, print a label with a routing number and send the product to the next department, Sortation. This is an entry-level position based out of our distribution center located at 940 W. Wilbeth Rd., Akron, OH 44314.

RESPONSIBILITIES:

The duties and responsibilities of this position include, but are not limited to:

- o Picking orders and packing product
- o Operating computer programs, scanners and printers to label product
- o Using a scale for weighing product
- o Complying with safety regulations

REQUIRED POSITION QUALIFICATIONS:

The following skills and qualifications are required for this position:

- o Proficient written and oral communication skills
- o Highly motivated, self directed and customer service oriented
- o Demonstrate strong math aptitude, attention to detail and sense of urgency
- o Ability to learn and perform multiple tasks in a fast paced environment
- o Ability to work independently as well as in a team environment
- o Willingness and ability to work a flexible schedule
- o Demonstrate our core values of ambition, innovation, integrity and teamwork
- o Ability to lift, slide and lower packages that typically weigh 25lbs-50lbs and may weigh up to 100lbs
- o Ability to pass the required drug screen (applicable in the US, Puerto Rico and Guam ONLY)

PREFERRED POSITION QUALIFICATIONS:

- o Prior experience operating a forklift

ABOUT US:

Since 1967 Fastenal has grown as a distributor of industrial and construction supplies from a single branch to approximately 3,000 servicing locations, each providing tailored local inventory and personal service for our customers. As we've expanded across the world, we've retained a core belief in people and their ability to accomplish remarkable things - if given the opportunity. From this philosophy stems an entrepreneurial culture that challenges every employee to run their own business, create their own success, and advance to become company leaders.

As a growth company with a solid financial position, we are committed to training, promoting from within, and creating opportunities for our employees. If you have an entrepreneurial spirit and are looking to make your mark as part of an elite growth company, you won't find a better fit than Fastenal.

PART-TIME BENEFIT:

Fastenal offers a 401(k) with an employer contribution.

To Apply, please click on the link below.

Job Link: <https://careers.fastenal.com/application/432788>

Please respond by 08-12-2021.

Equal Opportunity Employer-Minorities/Females/Veterans/Disabled/Sexual Orientation/Gender Identity

Fastenal is Dedicated to Employment Equity

Over the Road Driver (DOT - CDL) - Class A
940 W. Wilbeth Rd., Akron, OH 44314
OH100 Distribution Center
Full-Time Shift(s):
MON TUE WED THU FRI SAT SUN All Hours Available

OVERVIEW:

Working as a Full-Time Driver (DOT - CDL) - Class A, you will be representing our fleet as you deliver to/from Distribution Centers to branches and customers. You will operate a safe, well-maintained and late model tractor trailer or straight truck. Delivery trucks are pre-loaded by warehouse employees prior to departure and most routes average 1-2 stops. Since routes are pre-planned, you'll know your schedule weeks in advance.

RESPONSIBILITIES:

The duties and responsibilities of this position include, but are not limited to:

- o Providing excellent service to our branches and customers by delivering product in a prompt, efficient manner
- o Interacting with our shipping and receiving departments
- o Maintaining a clean work environment within our equipment

REQUIRED POSITION QUALIFICATIONS:

The following skills and qualifications are required for this position:

- o Excellent written and oral communication skills
- o Possess or are currently in progress of obtaining a Class A Commercial Driver's License
- o Possess a current Health Card OR have the ability to obtain one
- o Possess a current Haz Mat endorsement OR have the ability to obtain one
- o Ability to meet Fastenal driving record requirements
- o Possess strong working knowledge of the DOT regulations in regards to a CDL Driver
- o Ability to maintain DOT regulated Drivers Hours-of-Service
- o Willingness and ability to travel
- o Willingness and ability to drive interstate routes across state lines
- o Demonstrate our core values of ambition, innovation, integrity and teamwork
- o Ability to lift up to 70 lbs. and maneuver up to 150 lbs
- o Ability to successfully complete the required DOT drug and alcohol screens, road test, employment verification and background check

PREFERRED POSITION QUALIFICATIONS:

- o Prior driving work experience
- o Prior experience operating a forklift

ABOUT US:

Since 1967 Fastenal has grown as a distributor of industrial and construction supplies from a single branch to approximately 3,200 servicing locations, each providing tailored local inventory and personal service for our customers. As we've expanded across the world, we've retained a core belief in people and their ability to accomplish remarkable things - if given the opportunity. From this philosophy stems an entrepreneurial culture that challenges every employee to run their own business, create their own success, and advance to become company leaders.

As a growth company with a solid financial position, we are committed to training, promoting from within, and creating opportunities for our employees. If you have an entrepreneurial spirit and are looking to make your mark as part of an elite growth company, you won't find a better fit than Fastenal.

FULL-TIME BENEFITS:

Fastenal offers a competitive benefits package to all full-time employees. This package includes Health, Life, Long Term Disability, and Dental Insurance, in addition to, paid vacation, sick leave, holidays, and 401(k) with an employer contribution.

To Apply, please click on the link below.

Job Link: <https://careers.fastenal.com/application/432797>

Please respond by 08-12-2021.

Equal Opportunity Employer-Minorities/Females/Veterans/Disabled/Sexual Orientation/Gender Identity
Fastenal is Dedicated to Employment Equity

Over the Road Driver (DOT - CDL) - Class A
940 W. Wilbeth Rd., Akron, OH 44314
OH100 Distribution Center
Full-Time Shift(s):
MON TUE WED THU FRI All Hours Available

OVERVIEW:

Working as a Full-Time Driver (DOT - CDL) - Class A, you will be representing our fleet as you deliver to/from Distribution Centers to branches and customers. You will operate a safe, well-maintained and late model tractor trailer or straight truck. Delivery trucks are pre-loaded by warehouse employees prior to departure and most routes average 1-2 stops. Since routes are pre-planned, you'll know your schedule weeks in advance.

RESPONSIBILITIES:

The duties and responsibilities of this position include, but are not limited to:

- o Providing excellent service to our branches and customers by delivering product in a prompt, efficient manner
- o Interacting with our shipping and receiving departments
- o Maintaining a clean work environment within our equipment

REQUIRED POSITION QUALIFICATIONS:

The following skills and qualifications are required for this position:

- o Excellent written and oral communication skills
- o Possess or are currently in progress of obtaining a Class A Commercial Driver's License
- o Possess a current Health Card OR have the ability to obtain one
- o Possess a current Haz Mat endorsement OR have the ability to obtain one
- o Ability to meet Fastenal driving record requirements
- o Possess strong working knowledge of the DOT regulations in regards to a CDL Driver
- o Ability to maintain DOT regulated Drivers Hours-of-Service
- o Willingness and ability to travel
- o Willingness and ability to drive interstate routes across state lines
- o Demonstrate our core values of ambition, innovation, integrity and teamwork
- o Ability to lift up to 70 lbs. and maneuver up to 150 lbs
- o Ability to successfully complete the required DOT drug and alcohol screens, road test, employment verification and background check

PREFERRED POSITION QUALIFICATIONS:

- o Prior driving work experience
- o Prior experience operating a forklift

ABOUT US:

Since 1967 Fastenal has grown as a distributor of industrial and construction supplies from a single branch to approximately 3,200 servicing locations, each providing tailored local inventory and personal service for our customers. As we've expanded across the world, we've retained a core belief in people and their ability to accomplish remarkable things - if given the opportunity. From this philosophy stems an entrepreneurial culture that challenges every employee to run their own business, create their own success, and advance to become company leaders.

As a growth company with a solid financial position, we are committed to training, promoting from within, and creating opportunities for our employees. If you have an entrepreneurial spirit and are looking to make your mark as part of an elite growth company, you won't find a better fit than Fastenal.

FULL-TIME BENEFITS:

Fastenal offers a competitive benefits package to all full-time employees. This package includes Health, Life, Long Term Disability, and Dental Insurance, in addition to, paid vacation, sick leave, holidays, and 401(k) with an employer contribution.

To Apply, please click on the link below.

Job Link: <https://careers.fastenal.com/application/432798>

Please respond by 08-12-2021.

Equal Opportunity Employer-Minorities/Females/Veterans/Disabled/Sexual Orientation/Gender Identity

Fastenal is Dedicated to Employment Equity

Driver (DOT-Class A CDL)
940 W. Wilbeth Rd., Akron, OH 44314
OH100 Distribution Center
Full-Time Shift(s):
MON TUE WED THU FRI All Hours Available

OVERVIEW:

Working as a Full-Time Driver (DOT-Class A CDL), you will be representing our fleet as you deliver from Distribution Centers to branches and customers. You will operate a safe, well-maintained and late model tractor trailer or straight truck. Delivery trucks are pre-loaded by warehouse employees prior to departure and you will be responsible for unloading the freight at each stop along your route; most routes average 10-12 stops. The majority of driving will be done at night, with most schedule departure times between 10-11pm, which means you'll be home each day. Since routes are pre-planned, you'll know your schedule weeks in advance.

RESPONSIBILITIES:

The duties and responsibilities of this position include, but are not limited to:

- o Providing excellent service to our branches and customers by delivering product in a prompt, efficient manner
- o Interacting with our shipping and receiving departments
- o Maintaining a clean work environment within our equipment

REQUIRED POSITION QUALIFICATIONS:

The following skills and qualifications are required for this position:

- o Excellent written and oral communication skills
- o Possess or are currently in progress of obtaining a Class A Commercial Driver's License
- o Possess a current Health Card OR have the ability to obtain one
- o Possess a current Haz Mat endorsement OR have the ability to obtain one
- o Ability to meet Fastenal driving record requirements
- o Possess strong working knowledge of the DOT regulations in regards to a CDL Driver
- o Ability to maintain DOT regulated Drivers Hours-of-Service
- o Willingness and ability to drive interstate routes across state lines
- o Demonstrate our core values of ambition, innovation, integrity and teamwork
- o Ability to lift up to 70 lbs. and maneuver up to 150 lbs
- o Ability to successfully complete the required DOT drug and alcohol screens, road test, employment verification and background check

PREFERRED POSITION QUALIFICATIONS:

- o Prior driving work experience
- o Prior experience operating a forklift

ABOUT US:

Since 1967 Fastenal has grown as a distributor of industrial and construction supplies from a single branch to approximately 3,200 servicing locations, each providing tailored local inventory and personal service for our customers. As we've expanded across the world, we've retained a core belief in people and their ability to accomplish remarkable things - if given the opportunity. From this philosophy stems an entrepreneurial culture that challenges every employee to run their own business, create their own success, and advance to become company leaders.

As a growth company with a solid financial position, we are committed to training, promoting from within, and creating opportunities for our employees. If you have an entrepreneurial spirit and are looking to make your mark as part of an elite growth company, you won't find a better fit than Fastenal.

FULL-TIME BENEFITS:

Fastenal offers a competitive benefits package to all full-time employees. This package includes Health, Life, Long Term Disability, and Dental Insurance, in addition to, paid vacation, sick leave, holidays, and 401(k) with an employer contribution.

To Apply, please click on the link below.

Job Link: <https://careers.fastenal.com/application/432799>

Please respond by 08-12-2021.

Equal Opportunity Employer-Minorities/Females/Veterans/Disabled/Sexual Orientation/Gender Identity
Fastenal is Dedicated to Employment Equity