

## **Full Time DOYLE SHOP TECHNICIAN**

**Ever watch Mike Rowe's "Dirty Jobs"? This could be your beginning to a long career without college!**

### **Standards:**

- 40 hours per week with OT as needed
- Reports directly to the Shop Foreman.

### **Demeanor:**

- **INTERPERSONAL:** Treats all co-workers and customers cordially. Demonstrates a positive attitude. Develops constructive relationships and rapport with others, accepts interpersonal differences, is sensitive to the needs, feelings and capabilities of others, and deals effectively with others regardless of position, cultural, ethnic, gender, or other difference.
- **CUSTOMER FOCUS:** Recognizes customers' needs as priorities and strives to meet or exceed customer needs and expectations.
- **TEAMWORK:** Effectively works with others to accomplish tasks and objectives and assists in maintaining open communication with team members.
- **ADAPTABILITY:** Maintains effective and consistent performance in the face of change or ambiguity, modifies courses of action to accommodate change; varies behavior when dealing with different people and personal styles, and maintains consistent performance under pressure.
- **PLANNING AND ORGANIZING:** Recognizes priorities among issues, establishes courses of action to accomplish goals, and monitors progress toward task completion.
- **RESPECT AUTHORITY:** Generally, follows instructions from management. Asks questions, makes suggestions, or shows concern at appropriate times as established by company policy.

Previous shop experience is requested. Must know math! Use of rulers, tape measures and review work orders with Shop Foreman as needed. Must be organized and know priorities.

## **Position will include:**

### **New or Refill Brush Process:**

1. Stripping: Align Brush in a pneumatic vise to remove nylon bristles
2. Buffing: Glide brush along spinning wheel to clean
3. Rough Trimming: Clamp Brushes to rail and move from left to right across cutters
4. Rough Cut: Cut raw stock approximately ¼” longer than finished size with bandsaw using a tape measure (needs to know how to read one).
5. Drill Brush Bar using Drill Press to put holes in aluminum bar.
6. Groove Faceplate: Vise and align raw stock to be cut; visually realign to cutters when stock is moved forward in vise.
7. Deburring: Using hand die grinder to remove burrs left after grooving.

### **Assist other Shop Employees**

1. Participate in all facets of the production of our cleaning systems.
2. Moving things in the shop as required
3. Holding products to be drilled
4. Pack order in crates for shipping
5. Possible Assist packing products for shipment.
6. Light Site Cleanup; Sweeping
7. Possible Assist packing products for shipment.
8. Light Site Cleanup; Sweeping

### **Rules and Tasks:**

- ❖ Operate all Brush machinery according to the OSHA laws
- ❖ Assemble Brushes as directed by blueprints or shop foreman.
- ❖ Other duties as assigned