



DRIVERGE
VEHICLE INNOVATIONS

Platforms we work on (*All chassis are new or gently used*):

- Ford Transit
- Ram Promaster
- Mercedes Sprinter
- Dodge Caravan
- Chrysler Pacifica
- Toyota Sienna
- Ford Transit Connect
- Mercedes Metris

We offer:

- Team oriented atmosphere
 - Interview process is driven towards our core values LOVE IT to make sure it is a good fit for both parties.
 - Listen
 - Ownership
 - Value
 - Excitement
 - Integrity
 - Teamwork
 - Promote flexibility and cross training in the workplace
 - Plenty of opportunity to grow and learn other areas as we flex people from departments to help each other.
- Competitive Compensation
 - Welding positions starting at \$20/hour.
 - MIG welding and Plasma cutters
 - Reciprocating saws, circular saws, cut off wheels, plasma cutters, grinders, etc.
 - Mechanical ability a plus.
 - Production Associate positions starting at \$18/hour.
 - Bolting items in and on vehicles. Aftermarket heat and ac. Some 12v wiring and camera installs.
 - Basic hand tools, tape measures, utility knives, saws, drills, impacts.
 - 90-day review
 - Eligible for up to a \$1.00 increase.
 - Certain criteria must be met.
 - No attendance issues, quality, or disciplinary items.
 - Annual reviews
 - Process starts January 1 and will be effective in April of each year.
 - 401K and planning for the future
 - Company does a 50% match up to 6% of earnings.
 - Employees must be 21 and employed for 6 full months.
 - Medical, Dental, Vision, Life, Disability Insurance



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- Paid Time Off
 - PTO available after 90 days
 - Vacation available on one-year anniversary prorated for the remainder of that year.
 - All time resets on January 1 of the following year to 40 hours PTO and 40 hours vacation. An employee can roll over up to 40 hours of PTO, vacation, or combination of PTO and vacation time into their vacation bank for the next year.
 - Additional vacation time awarded on milestone years.
 - Driverge observes all major holidays
 - New Year's Day
 - Memorial Day
 - Fourth of July
 - Labor Day
 - Thanksgiving
 - Christmas Eve
 - Christmas
- 1st shift (5:00am-3:30pm Mon-Thurs. Friday will be overtime when scheduled.)
 - 40 hours at the end of the day on Thursday.
 - Overtime is time and a half.
- Driverge supplies tools and all necessary PPE as it relates to the job.
 - Company provided uniforms.
 - Employee to supply safety toe boots/shoes.
 - Driverge will reimburse up to \$75.
 - Employee to supply prescriptions safety glasses.
 - Driverge will reimburse up to \$75.
 - Employee to supply Driverge approved ear buds or headphones that meet a specific NRR.
 - Driverge will reimburse up to \$50.
- Driverge Recognition
 - Monthly LOVE IT awards (nominated by peers and managers)
 - Quarterly LOVE IT awards (nominated by peers and managers)
 - Yearly LOVE IT awards (nominated by peers and managers)
 - Driverge Dollars
 - Handed out by supervisors and managers to those that go above and beyond.
 - Can be redeemed for Driverge SWAG, lottery tickets, gift cards, etc.
- <https://www.driverge.com/>
 - Our open positions in Akron are not always listed on the careers page. We sometimes use a 3rd party to help fill these positions. Always reach out if you have a potential candidate for us and we will go from there!
 - As I mentioned, we are working to become the number one supplier of consumer vans to Mobility Works in the coming years.
 - With over 90 locations, that is a lot of "dealerships" to put our vans in!
 - <https://www.mobilityworks.com/locations/>
 - This means steady work and growing for years to come!